HUMAN TRAFFICKING POLICY

The company is committed to ensuring that modern slavery in all its forms (as described below), does not exist within its own business or form within its supply chain. Modern slavery is a crime and a violation of fundamental human rights.

ADVANCE TECHNOFORGE LIMITED ("the Company") prohibits trafficking in persons and slavery. Advance Technoforge employee, contractors, subcontractors, vendors, suppliers, partners and others through whom Advance Technoforge conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

This includes but is not limited to the following activities:

- Engaging in any form of trafficking in persons.
- Procuring commercial sex acts.
- Using forced labour in the performance of any work.
- Destroying or otherwise denying access to an employee's identify or immigration documents.
- Using misleading or fraudulent practices to recruit employees, such as failing to disclose key terms and conditions of employment.
- Failing to provide an employment contract or work document where required by law.
- Using recruiters that do not comply with local labour laws.
- Charging applicants/candidates recruitment fees.
- Advance Technoforge has undertaken actions and is committed to maintaining and improving its systems and processes, to eradicate human trafficking and slavery in its direct hardware supply chain.

Advance Technoforge requires its directly hardware supply chain suppliers to observe all applicable laws and conduct business in an ethical and responsible manner.

DISSEMINATION

The policy shall be hosted on the website of the Company
i.e. https://www.advancetechforge.com/

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Effective Date: November 11, 2024
Date of Approval by Board of Directors: November 11, 2024